

*For Rob Hume,  
who taught me all I know about academic politics*



SURVIVING YOUR ACADEMIC JOB HUNT  
© Kathryn Hume, 2005.

All rights reserved. No part of this book may be used or reproduced in any manner whatsoever without written permission except in the case of brief quotations embodied in critical articles or reviews.

First published in 2005 by  
PALGRAVE MACMILLAN™  
175 Fifth Avenue, New York, N.Y. 10010 and  
Houndmills, Basingstoke, Hampshire, England RG21 6XS  
Companies and representatives throughout the world.

PALGRAVE MACMILLAN is the global academic imprint of the Palgrave Macmillan division of St. Martin's Press, LLC and of Palgrave Macmillan Ltd. Macmillan® is a registered trademark in the United States, United Kingdom and other countries. Palgrave is a registered trademark in the European Union and other countries.

ISBN 1-4039-6728-8 hardback  
ISBN 1-4039-6729-6 paperback

Library of Congress Cataloging-in-Publication Data

Hume, Kathryn, 1945-  
Surviving your academic job hunt : advice for humanities PhDs / by  
Kathryn Hume.  
p. cm.

Includes bibliographical references (p. ) and index.

ISBN 1-4039-6728-8 (alk. paper)

ISBN 1-4039-6729-6 (pbk.: alk. paper)

1. College teachers—Employment—United States. 2. Universities and colleges—Faculty—Employment—United States. 3. Job hunting—United States. I. Title.

LB2331.72.H86 2005  
650.14'04372—dc22

2004050855

A catalogue record for this book is available from the British Library.

Design by Newgen Imaging Systems (P) Ltd., Chennai, India.

First edition: January 2005

10 9 8 7 6 5 4 3 2 1

Printed in the United States of America.

## **Contents**

Preface	v
<b>One</b> How to Plan Your Job Hunt: Timeline and Documents	1
<b>Two</b> Conference Interviews	25
<b>Three</b> Campus Interviews and Negotiating Terms	59
<b>Four</b> The Economics of Being an Assistant Professor	85
<b>Five</b> The Politics of Being an Assistant Professor	101
<b>Six</b> Epilogue for Placement Officers	125
Appendix I: Examples of Job-Hunting Documents	129
Appendix II: Job Market Checklist	207
Appendix III: Useful Resources	209
Index	211